



Souris
CREDIT UNION

2025 DIRECTOR ELECTION:

**DIRECTOR NOMINATION
PACKAGE**

January 2025

DIRECTOR NOMINATION PACKAGE

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I. MESSAGE FROM THE BOARD CHAIR

Dear Prospective Board Candidate:

Thank you for your interest in serving as a Director of Souris Credit Union. We value the dedication and commitment of our members and appreciate those who choose to participate in our nomination and election process.

Souris Credit Union is an independent, local financial institution with assets of approximately \$136 million and 3,800 members. Individually and collectively, directors must meet the high standard of competence and performance our membership expects. I am proud to say that we are a committed and engaged Board focused on the best interests of Souris Credit Union and our members.

This Director Nomination Package is provided in order to assist you in understanding Souris Credit Union, the role of the Board, as well as to support your completion of the nomination process. Our goal is to ensure a fair and transparent process that enables our members to be fully informed when casting their vote for their preferred candidate(s).

I hope you find the information helpful. Should you have any questions about the enclosed information, please contact General Manager Paul MacNeill at pmacneill@souris.creditu.net or (902) 687-2721.

Again, thank you for your interest in this important process.

Sincerely,

Brad Coffin

President
Board of Directors

II. OVERVIEW OF SOURIS CREDIT UNION

Souris Credit Union was incorporated June 17, 1954 under charter number 65. On August 10, 1968 Souris Credit Union merged with Eastern Kings Credit Union (formerly Rollo Bay Credit Union) and retained its name. That consolidated all Credit Union business at the time from Dingwells mills to East Point.

Today, Souris Credit Union has assets of 136 million and serves 3,800 members, primarily in the Eastern Kings region. Souris Credit Union is part of the PEI Credit Union System, which today serves approximately 50,000 members with a complete range of professional products and services.

Souris Credit Union, as a member owned organization, has a long history of giving back to the community. Since 2012 Souris Credit Union has paid out in excess of \$4.2 Million in the form of Share Dividends, Patronage Dividends, and donations. This figure includes our Student Bursary Program, which in 2024 contributed \$14,000 to 7 recipients and cumulatively \$ 263,900 to Souris & Area Students.

III. OVERVIEW OF BOARD

The SOURIS CREDIT UNION Board is a governing board and has the fiduciary responsibility to:

- act honestly;
- act in good faith;
- give loyalty;
- exercise authority within the parameters of the position;
- disclose conflict of interest;
- avoid breach of confidence; and,
- hold in strict confidence all transactions and business affairs of transactions affecting SOURIS CREDIT UNION and its members.

The standard required is that a Director use reasonable care, diligence and skill that a reasonably prudent person would have exercised in comparable circumstances. Duties of care, skill and diligence consist of the following characteristics:

- exercise reasonable care;
- attend meetings;
- keep informed;
- act intelligently;
- avoid imprudent judgement by applying appropriate due diligence in decision making;
- provide adequate supervision; and,
- question things that are not clear or not understandable.

In addition to these responsibilities, the Board fulfills its oversight role in the following overarching areas:

1. Provide strategic stewardship, including the approval of the Strategic Plan.
2. Approve the annual Business Plan and monitor performance.
3. Ensure effective risk management through an appropriate risk management policy, system and reporting mechanisms.
4. Monitor the performance of the CEO and provide direction, as well as support as required.
5. Ensure its own effectiveness through a comprehensive Board policy framework and evaluation process.

Overview of Board Proceedings

- All directors must be able to commit time and effort throughout the year to Board meetings, committees and email correspondence.
- Regular Board meetings are held 10 months a year, with no meetings scheduled in July and August. Meetings are typically 1 ½ to 2 ½ hours in duration and are usually held on the third Monday of each month beginning at 6:30 pm, at Souris Credit Union 's Board Room. There are occasions when a special Board Meeting could be required.
- In addition to the above meetings, directors may be called on to sit on one of the following Committees of the Board: 1. Personnel Committee; 2. GM Evaluation Committee; 3. Nomination Committee 4. Bursary Committee; 5. Audit Committee.
- Directors receive an honorarium of \$ 210.00 per meeting (\$ 290.00 for Chair, \$ 235.00 for Vice Chair & Secretary). In addition, any direct expenses incurred to carry out Board business are reimbursed, including mileage, payable at normal credit union rates.
- New directors are required to participate in the Credit Union Director Achievement Program within the first six months of their appointment. The Program entails a number of components intended to enhance the director's knowledge of the organization and business in a timely manner. It is expected that a director will complete the 3 levels of director achievement within their first 3 year term.

IV. DIRECTOR ELIGIBILITY AND REQUIREMENTS

(1) No person is eligible to be a director who...

(a) is less than eighteen years of age;

(b) is of unsound mind and has been found by a court in the province or elsewhere to be of unsound mind;

(c) is not an individual;

(d) is not a member of the credit union;

(e) is a duly appointed representative of a member that is a partnership, association, body corporate or public body;

(f) has been convicted within the previous five years of an offence that is of a kind that is related to the qualifications, functions or duties of a corporate director, including an offence involving fraud or an offence against this act, unless a pardon has been granted in respect of such offence under the criminal records act (Canada) R.S.C. 1985, Chap. C-47;

(g) has the status of a bankrupt;

(h) without the written approval of the board, has a loan with the credit union that is more than six months in arrears;

(i) has a loan with the credit union that is more than twelve months in arrears; or

(j) is a member of any class of persons that may be prescribed in the bylaws.

DECLARATION OF ELIGIBILITY

(2) Nominees for the position of directors of a credit union shall confirm that they are eligible to be directors as set out in this section.

ELIGIBILITY OF DIRECTORS AS PER RULES OF SOURIS CREDIT UNION

- In addition to eligibility requirements as stipulated in section 29 of the Act, no person is eligible to be a director of a credit union who...
- is a director of another credit union;
- is a professional advisor to a credit union;
- is employed in the public service sector of the province of Prince Edward Island or by a provincial agency or by a corporation, whose substantive duties are directly concerned with the business or affairs of credit unions or Atlantic Credit;
- is an employee of the credit union, or has been employed by Souris Credit Union in the last 365 days;
- is an employee of Atlantic Central;
- is an employee of the corporation (CUDIC).

V. OVERVIEW OF 2025 DIRECTOR NOMINATION AND ELECTION PROCESS

For the 2025 Director election process, members will be electing candidates to fill one (1) position. The key activities and timing for the process are as follows:

#	Key Activity	Completion Date
1	Call for nominations posted and open for acceptance for a period of 21 days	January 10
2	Nominations close	January 31
3	5-day window for applications to be received from nomination closure date	February 1-5
4	Vetting of applications by the Nominating Committee	February 5 – 7
5	Voting conducted for 10 business days, either on-line, or ballots can be cast at our office	February 10 – 21
6	Ballots collected and counted. Returning Officer appointed by Nominating Committee	February 24 – 26
7	Successful nominees notified and advised of AGM, to be held March 19, 2025 at the Acorn Room, Eastern Kings Sportsplex	February 27-28

VI. NOMINATION FORM

2025 DIRECTOR ELECTION: NOMINATION FORM

This Form must be completed and emailed to pmacneill@souris.creditu.net or provided in hard copy at Souris Credit Union by 4:00 pm on Tuesday, February 7, 2023.

1. PERSONAL INFORMATION:

Souris Credit Union will use this information to contact you and verify your eligibility to stand as a candidate.

Last Name:

First Name:

Initials:

Address:

Home Phone:

Work Phone:

Mobile Phone:

Email Address:

What is the best way for us to contact you?

2. EMPLOYMENT AND COMMUNITY INVOLVEMENT:

The Nominations Committee will use this information to ensure no conflicts of interest exist and to identify areas of interest to Souris Credit Union.

Current employer and position held:

Previous employment (last five years):

Boards on which you *currently* serve (Include length of service):

Previous Board service (include timeframe):

Community / volunteer involvement:

3. CANDIDATE STATEMENT AND PHOTOGRAPH:

Your candidate statement and photograph will be made available to Souris Credit Union's membership via our website, election-related electronic communications and in our office.

• **Candidate Statement**

Please write and submit a candidate statement that includes biographical information, occupation, credit union sector affiliations, experience, and qualifications and how you will contribute to the advancement and governance of Souris Credit Union. The statement must be written in the first-person voice (e.g. "I am a director with...").

The candidate statement must be no more than 250 words. If you exceed this maximum, your candidate statement may be rejected or edited for length at the Nominations Committee's discretion.

• **Photograph**

Please submit a recent color "head shot" photograph of yourself in high resolution format along with the package.

4. CANDIDATE DECLARATION:

This Declaration is required as part of your submission to ensure that you verified all information provided and consent to the use of that information.

DECLARATION

I certify that I have read and understand the candidate eligibility requirements as outlined in this Director Nomination Package, and to the best of my knowledge, information, and belief, I am qualified to be a candidate for election and, if elected, to serve as a Director of Souris Credit Union. If elected, I will undertake to act honestly, in good faith and in the best interests of Souris Credit Union. I certify that the information provided in my Nomination Form and any other information submitted is true and complete.

I acknowledge that the information I have provided in this Nomination Package is being collected by Souris Credit Union for the purpose of the director election, and for the purpose of establishing a baseline profile of the competencies and personal attributes of the Souris Credit Union Board. I hereby consent to the collection, use, and disclosure of my information by Souris Credit Union and for these stated purposes.

Name of Candidate: _____

Signature of Candidate: _____

Date: _____

Completed Forms can be emailed to pmacneill@souris.creditu.net or dropped off in person to Souris Credit Union on or before February 5, 2025.